

BOARD OF EDUCATION REGULAR MEETING CLINTON MIDDLE SCHOOL MEDIA CENTER 600 E. CLINTON STREET CLINTON, MO 64735 MARCH 27, 2023 – 6:00 P.M.

Minutes drafted on March 28, 2023 by Sarah McKinley, Secretary to the Board of Education.

Board Members present: Susan Jones-Hard, Archie Goucher, Marilyn Parratt, Ryan Parks, Scott Bernard, Parker Mills and Cody Westendorff

Also, present: Superintendent, Brian Wishard; Assistant Superintendent, Christian Meier; Board of Education Secretary, Sarah McKinley; District Accountant & Board Treasurer, Teresa Plumlee; District Communications, Angie Lawson; High School Asst. Principal, Rob Anthony; High School Principal, Jenny Corson; Stephanie Harp, Jessie Thompson, Kennedy Cook, Ellison Sisney, Braeden Walters, Kasey Walters, Travis Walters, Jaime Woods, Melissa Batusic, Hannah Miller, Amanda McKeehan, Cari & Kyle Sisney, Ryan Cook, Dawn Cook, Molly Houk, Jenna Hess, Jennifer Gamber, Maddie Hess, Tobias Gamber, Brenda VanEaton, Kevin & Direnda Cochran, Parker Cochran, Dy'Lan Bell-Murphy, Mark Allison

1.0 Call Meeting to Order

The meeting was called to order at 6:00 P.M. by President, Susan Jones-Hard.

2.0 Roll Call

Roll call was taken by President, Susan Jones-Hard and a quorum was established.

Board Members present: Susan Jones-Hard, Archie Goucher, Marilyn Parratt, Scott Bernard, Parker Mills and Cody Westendorff

Also, present: Superintendent, Brian Wishard; Assistant Superintendent, Christian Meier

3.0 Approval of the Agenda (Action Item)

Motion for approval of the Agenda as presented.

Motion by Cody Westendorff, second by Ryan Parks.

Final resolution: motion passed, 7-0.

Yes: Susan Jones-Hard, Archie Goucher, Marilyn Parratt, Scott Bernard, Ryan Parks Parker Mills and Cody Westendorff

4.0 Recognitions

4.1 CHS

Kennedy Cook (DECA), Ellison Sisney (The Nest), Parker Cochran (FBLA), Jenna Hess (FBLA), Hannah Miller (FCCLA), Lauren Bailey (FFA), Dy'Lan Bell-Murphy (Speech & Debate), Braeden Walters (JROTC)

5.0 Consent Agenda (Action Item)

5.1 Minutes from March 8, 2023 Work Session Meeting



- **5.2** February Financial Reports
- 5.3 Bills through March 28, 2023

Motion for approval of the Consent Agenda as presented.

Motion by Parker Mills, second by Archie Goucher.

Final resolution: motion passed 7-0.

Yes: Susan Jones-Hard, Archie Goucher, Marilyn Parratt, Ryan Parks, Scott Bernard, Parker Mills and Cody Westendorff

- 6.0 Leadership Reports (Information/Discussion)
 - 6.1 Superintendent's Report
 - **6.1.1** Board Member Recognition
 - 6.1.2 Board Reorganization Meeting April 12, 2023 at 6:00 pm
 - 6.1.3 Clinton High School Jenny Corson & Rob Anthony
 - **6.2** Board Member Report
 - 6.2.1 MSBA Report Scott Bernard
 - 6.3 Team Cardinal Update
 - 6.3.1 Team Cardinal Notes Marilyn Parratt

7.0 Old Business

7.1 Approval of Workers Compensation Insurance (Action Item)

Motion for approval of the Workers Compensation Insurance proposal through Missouri Employer's Mutual in the amount of \$158,616.00 as presented.

Motion by Cody Westendorff, second by Scott Bernard.

Final resolution: motion passed, 7-0.

Yes: Susan Jones-Hard, Archie Goucher, Marilyn Parratt, Ryan Parks, Scott Bernard, Parker Mills and Cody Westendorff

7.2 Approval of 2023-2024 District Health Insurance Rates (Action Item)

Motion for approval of the proposed quote for Health Insurance Rates for the 2023-2024 school year as presented. \$636.00/month will be funded by the Board toward plan of choice.

Motion by Ryan Parks, second by Cody Westendorff.

Final resolution: motion passed, 7-0.

Yes: Susan Jones-Hard, Archie Goucher, Marilyn Parratt, Ryan Parks, Scott Bernard, Parker Mills and Cody Westendorff

7.3 Open, Read & Award Contract – Bids for CTS Pole Barn (Action Item) No action taken, as the District did not receive any bids.

8.0 New Business

8.1 Online Enrollment (Discussion Only)

Mr. Wishard discussed with the board the new Online Enrollment plan for the 2023-2024 school year.



8.2 Approval of 2023-2024 Certified Salary Schedule (Action Item)

Motion for approval of the proposed Certified Salary Schedule for the 2023-2024 school year as presented.

Motion by Ryan Parks, second by Archie Goucher.

Final resolution: motion passed 7-0.

Yes: Susan Jones-Hard, Archie Goucher, Marilyn Parratt, Ryan Parks, Scott Bernard, Parker Mills and Cody Westendorff

8.3 Approval of 2023-2024 Social Workers Salary Schedule (Action Item)

Motion for approval of the proposed Social Workers Salary schedule for the 2023-2024 school year as presented.

Motion by Archie Goucher, second by Marilyn Parratt.

Final resolution: motion passed 7-0.

Yes: Susan Jones-Hard, Archie Goucher, Marilyn Parratt, Ryan Parks, Scott Bernard, Parker Mills and Cody Westendorff

8.4 Resolution for a Pre-payment for Bond 2014A & 2014C (Action Item)

Motion for approval for resolution for a pre-payment for Bond 2014A & 2014C in the amount of \$500,000.00 as presented.

Motion by Parker Mills, second by Cody Westendorff.

Final resolution: motion passed 7-0.

Yes: Susan Jones-Hard, Archie Goucher, Marilyn Parratt, Ryan Parks, Scott Bernard, Parker Mills and Cody Westendorff

8.5 Approval of CHS Hot Water Heater Purchase & Installation (Action Item)

Motion for approval of the proposed bid from April's Country Air in the amount of \$11,080.00 as presented.

Motion by Archie Goucher, second by Ryan Parks.

Final resolution: motion passed 7-0.

Yes: Susan Jones-Hard, Archie Goucher, Marilyn Parratt, Ryan Parks, Scott Bernard, Parker Mills and Cody Westendorff

9.0 Other Business – Personnel Matters

9.1 Enter Closed Session – Personnel Matters (Action Item)

Motion to enter closed session for the purpose of discussing Personnel Matters pursuant to 610.021 (3), RSMo.

Motion by Parker Mills, second by Archie Goucher. Time: 7:27 P.M.

Roll Call Vote: (Yes) Susan Jones-Hard, (Yes) Archie Goucher, (Yes) Marilyn Parratt, (Yes) Ryan Parks, (Yes) Cody Westendorff, (Yes) Parker Mills, (Yes) Scott Bernard.



9.2 Exit Closed Session (Action Item)

Motion to exit Closed Session.

Motion by Parker Mills, second by Marilyn Parratt. Time: 8:10 P.M.

Roll Call Vote: (Yes) Susan Jones-Hard, (Yes) Archie Goucher, (Yes) Marilyn Parratt, (Yes) Ryan Parks, (Yes) Cody Westendorff, (Yes) Parker Mills, (Yes) Scott Bernard.

9.3 Approval of Personnel Reports (Action Item)

Motion to approve the resignations, retirments, reassignments and employments on Personnel Report #1 as presented.

RESIGNATIONS/RETIREMENTS:

Tamara Prewitt (Resignation – Director of Special Services, effective 6/30/2023)

Autumn Foulk (Resignation – CECC Preschool Teacher, effective 5/24/2023)

Andre Steward (Resignation - CMS Assistant Football Coach, effective 5/24/2023)

James Barnes (Resignation – CHS Social Studies Teacher, effective 5/24/2023)

Andrea Robinson (Resignation – CHS Head Dance Coach, effective 5/24/2023)

Gretchen Harrelson (Resignation – CMS Paraprofessional, effective 1/31/2023)

Wayne Griffin (Resignation – CHS ELA Teacher, effective 5/24/2023)

Wayne Griffin (Resignation – CHS Assistant Baseball Coach, effective 5/24/2023)

Wayne Griffin (Resignation – CHS Assistant Softball Coach, effective 5/24/2023)

Wayne Griffin (Resignation – CHS Yearbook Sponsor, effective 5/24/2023)

Christine Staashelm (Retirement – CECC Preschool Teacher, effective 5/24/2023)

Brenda Dunn (Retirement – CECC Parent Educator, effective 5/24/2023)

EMPLOYMENTS/REASSIGNMENTS:

Cory Harp (Employment – CMS STEM Teacher, effective 8/14/2023)

Katie Klinksick (Employment – CMS/CHS Band Teacher, effective 8/14/2023)

Katie Klinksick (Employment - CHS Instrumental Music/Jazz Band Coach, effective 8/14/2023)

Ronnie Donahue (Employment – CMS Paraprofessional, effective 8/16/2023)

Priscilla Morris (Reassignment – HE Paraprofessional, effective 8/16/2023)

Jennifer Petry (Reassignment – CECC Special Education Teacher, effective 8/16/2023)

Liane Hager (Reassignment – CHS FACS Teacher, effective 8/16/2023)

Liane Hager (Reassignment – CHS FCCLA Sponsor, effective 8/16/2023)

Jaime Woods (Reassignment – CMS FACS Teacher, effective 8/16/2023)

Jaime Woods (Reassignment – CMS FCCLA Sponsor, effective 8/16/2023)

Motion by Archie Goucher, second by Cody Westendorff.

Final resolution: motion passed, 7-0.

Yes: Susan Jones-Hard, Archie Goucher, Marilyn Parratt, Ryan Parks, Scott Bernard, Parker Mills and Cody Westendorff

Motion to approve the contract renewals for the probationary teachers as presented on Personnel Report #2.

Motion by Archie Goucher, second by Cody Westendorff.

Final resolution: motion passed, 7-0.





Yes: Susan Jones-Hard, Archie Goucher, Marilyn Parratt, Ryan Parks, Scott Bernard, Parker Mills and Cody Westendorff

Motion to approve the step increase for the tenured teacher as presented on Personnel Report #3. Motion by Cody Westendorff, second by Marilyn Parratt.

Final resolution: motion passed, 6-0

Yes: Susan Jones-Hard, Marilyn Parratt, Ryan Parks, Scott Bernard, Parker Mills and Cody Westendorff

Abstain from vote: Archie Goucher

Motion to approve the annual step increase on the salary schedule for returning certified staff for the 2023-2024 school year as presented.

Motion by Marilyn Parratt, second by Archie Goucher.

Final resolution: motion passed, 7-0.

Yes: Susan Jones-Hard, Archie Goucher, Marilyn Parratt, Ryan Parks, Scott Bernard, Parker Mills and Cody Westendorff

9.4 Approval of Salary Increases for Administrators, Process Coordinators and Directors (Action Item)

No action taken, discussion took place and agenda item tabled until next month.

10.0 Adjourn Meeting (Action Item)

Motion for approval to adjourn the meeting.

Motion by Archie Goucher, second by Parker Mills.

Final resolution: motion passed, 7-0.

Yes: Susan Jones-Hard, Archie Goucher, Marilyn Parratt, Ryan Parks, Scott Bernard, Parker Mills and Cody Westendorff

Time: 8:13 P.M.	
Susan Jones-Hard, Board President	Sarah McKinley, Board Secretary
 Date	